

web-based employee time and productivity tracking



Yaware.Online is the software for time tracking and monitoring the productivity of your employees.

Yaware. Online displays information about websites and programs that are used by the employees and whether they are applied for work or personal purposes. The service also monitors (with the help of screen and webshots) the amount of time employees spend on their workplace, and what is actually going on there.

Taking into account the availability of the internet and growth of popularity of social networks among employees, the time spent on non-working issues may mount up to 50%. Regular use of Yaware helps a company to economize the resources and improve working discipline for more efficient work.

The Analysis of Productivity

Yaware automatically collects information about the work of employees and also allows them to comment their offline activity (e.g. meetings, calls, personal breaks)

Yaware allows to estimate the worktime productivity according to the following criteria:

- the general amount of work hours per day, week, month
- the amount of productive time

- the amount of non-productive time
- the time spent off-line (e.g. the time spent on meetings, phone calls, personal breaks) during a definite period of time a day, week, month

The Overview of Yaware Functionality

Analysis of Programs Used and Websites Visited

Yaware. Online records the name of the program, URL of the website and the time of using the application/website. There may be a lot of applications opened on the computer, but only the one that is actively used is recorded by the service

The Division of Programs into Productive and Non-productive

The application discerns over 3500 resources and automatically defines the category to which every website and program will be referred. An unfamiliar application falls under the category "neutral time" and can be easily categorized by the head of the department.

Work Time Tracking

Yaware allows to see the time of the beginning and the end of the working day, breaks; the general amount of work time (productive / non-productive / neutral, on-line / off-line activity)

Screenshots

The application allows to make screenshots of the user's screen within set periods of time, which enables the employer to analyze the work at the computer and prevent possible violations of work regime.

Webshots

If there is a webcam connected to the computer, you can enable the function of making webshots of the workplace, so that you can analyze the presence of your employee or the absence of strangers at the workplace

Off-line Time-Tracking

Yaware allows employees to comment the time they spent beyond the computer: meetings, conferences, breaks. The activity options can be setup individually. They have their productivity status too, e.g. "conference" is productive while "break" is unproductive.

The Possibility to Pause Time-Tracking

If this function is activated, your employees will be able to deliberately stop time-tracking for 10, 20, 30 minutes, 1h, 2h or till the end of the day.

User access to their personal statistics

If Yaware is installed in a visible mode, employees get access to their work statistics and can analyze their own productivity during the current day and previous working days (by clicking on the icon in a system tray)

Visible and Invisible Working Mode

Yaware can be installed both in invisible and visible mode. In invisible mode Yaware doesn't create icons in the system tray and doesn't show any active icon. In visible mode the employee can see Yaware icon in tray and gets access to his or her personal statistics.

Benefits of the Service

Automated Data Collection

All the information is automatically recorded and displayed in graphs. Employees don't have to enter any data manually.

Visibility of the Information

all the information is presented in the form of graphs. It's enough to have a quick look at the graph in order to estimate worktime use and define the problems.



Figure 1. The work of employees during the day

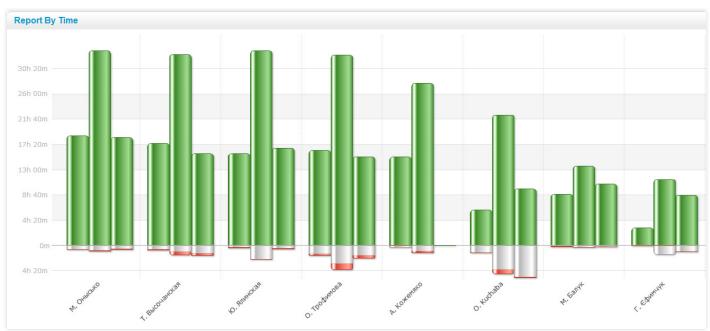


Figure 2. Aggregate graph. The weekly work of the department.

Report By Time						Updates every 1 hour
Nefresh Export to CSV Export to PDF						
Period	User	Group	Unproductive Time	Uncategorized or Neutral Time	Productive Time	Total Time
14 May, 2012-16 May, 2012	Марьяна Онысько maryana@magneticone.com	Marketing	00:05	00:35	18:29	19:10
14 May, 2012-16 May, 2012	Olena Kuchaba	Marketing	00:01	05:26	09:44	15:12
14 May, 2012-16 May, 2012	Оля Трофимова olya@magneticone.com	Marketing	00:31	01:41	15:12	17:25
14 May, 2012-16 May, 2012	Галя Єфимчук	Marketing	00:04	01:01	08:37	09:43
14 May, 2012-16 May, 2012	Таня Высочанская tanya@magneticone.com	Marketing	00:19	01:21	15:45	17:26
14 May, 2012-16 May, 2012	Юлия Ялинская yalinskaya@magneticone.com	Marketing	00:03	00:31	16:41	17:16

Figure 3. Employees' work time during the week



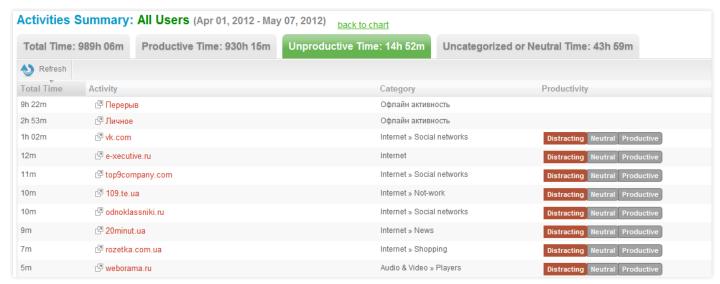


Figure 4. Report on unproductive activities

Detailed Reports for Deeper Analysis

Yaware gives an opportunity to analyze the information on the levels of employee, department, subdivision and the whole company. Reports allow to analyze the use of work time in a given period - quarter, month, week, day.

Opportunities to Manage Big Company

- Company structure maintenance. There is a possibility to group employees according to subdivisions, departments for comfortable data analysis
- Different degrees of information access for the employees of different management levels (The owner of the company / Director has access to all the information, The Head of the department has access to the information about his group / department / subdivision)
- Quick and simple installation of the software on the large number of computers (network installation performed by the administrator)

Objectivity of the Information

the employee cannot change or influence the results of monitoring. The service records all the information about their work at the computer.

A Tool for Making Decisions on All the Levels of Company Management

- On the level of top-management the service allows to track the general tendency
 the increase or decrease in the efficiency of the work of departments, the change of correlation of productive and non-productive time;
- On the level of a department / subdivision the service allows to define the most productive and non-productive employees, estimate the work time and its correlation with the norm, define and remove the reasons of unefficient time use;
- On the level of an employee the service allows to track and manage their own work time.

Benefits

Save Company Resources

According to the statistics, Yaware reduces the amount of non-productive time by 10-20% or even 50%, depending on the company. Yaware will provide you with a clear understanding how your employees spend their work time, and how can its efficiency be increased.

Discipline Employees

The fact that the work time is being monitored disciplines the employee. Yaware allows both the manager and employee to control the work time and prevent its malusage.

Motivate Most Productive Employees

The system allows to define efficient employees and idlers. This information can be used for encouraging the most productive employees and also serve as a basis for explanatory work and fines for the inefficient employees.

Prevent Information Leakage

When dealing with confidential information of the company, you are to take strict measures. The function of monitor screenshots and camshots recording allows to prevent possible violations of information safety policy, helps to solve conflicts, e.g. when the employee has violated the rules, but doesn't admit that.

Company Information

LLC "Yaware"

Detailed information about the product: www.yaware.com

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More than 500 companies already use Yaware for efficient work management. Among them:

















